

Baca Grande Water & Sanitation District

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NOTICE OF PROCEEDINGS BACA GRANDE WATER & SANITATION DISTRICT

Chairman Clem Gasseling called the Regular Meeting of the Baca Grande Water & Sanitation District to order at 8:55 A.M. on Friday, July 20, 2007 at the District office in Crestone, Colorado. Directors present were Clem Gasseling, Philip Madonna, Chris Canaly, Lisa Cyriacks and Charles Grant. Also present were Scott Johnson, and Darla Tiernan of the Administrative Office. Larry Pochardt from Wall, Smith and Bateman was in attendance as well.

EXECUTIVE SESSON

At 8:56 a.m., Director Madonna made a motion to enter into executive session pursuant to C.R.S. 24-6-402 (4)(e) and C.R.S. 24-6-402 (4)(b) to discuss personnel issues. This motion was seconded by Director Cyriacks and approved unanimously. Executive session ended at 11:17 a.m.

SALARY & BENEFITS

On a motion by Director Cyriacks, seconded by Director Canaly, the Board voted to set the health benefits at \$400/month per employee, with a Health Reimbursement Account of \$625 per employee per year and reimbursement of 50/50, with a benefit transition of \$6,000 and \$5,400 for Scott Johnson and Darla Tiernan respectively. Director Gasseling abstained from voting.

PAID DAYS OFF (PDOs)

On a motion by Director Cyriacks, seconded by Director Grant, the Board unanimously approved the Paid Days Off schedule as set forth by Larry Pochardt with an August 1, 2007 effective date.

NEXT MEETING

A Special Meeting was set up for 9:00 A.M. on Friday, July 27, 2007 at the District Office in Crestone, Colorado.

ADJOURNMENT

On a motion by Director Grant, the Board adjourned at 11:47 a.m.

Clem Gasseling, Chairman

Lisa Cyriacks, Secretary/Treasurer