



Baca Grande Water & Sanitation District

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NOTICE OF PROCEEDINGS BACA GRANDE WATER & SANITATION DISTRICT

Chairman Clem Gasseling called the Regular Meeting of the Baca Grande Water & Sanitation District to order at 9:05 A.M. on Friday, August 17, 2007 at the District office in Crestone, Colorado.

Directors present were Clem Gasseling, Philip Madonna, Chris Canaly, Lisa Cyriacks and Charles Grant. Also present were District employees Scott Johnson, Deb Phenicie, Amulya Ananda, Steve McDowell, Justin DeBon and Allan Newman.

MINUTES

The Minutes of the Regular Meeting of July 20, 2007 were unanimously approved on a motion by Director Cyriacks, seconded by Director Grant.

The Minutes of the Special Meeting of July 27, 2007 were unanimously approved with one correction on a motion by Director Cyriacks, seconded by Director Grant.

The Minutes of the Special Meeting of August 7, 2007 were unanimously approved with corrections on a motion by Director Cyriacks, seconded by Director Grant.

TREASURERS REPORT

The Treasurer's Report for the period ending July 31, 2007 was confirmed on a motion by Director Madonna, seconded by Director Cyriacks.

LIST OF BILLS PAID

The List of Bills Paid for the period of 07/19/07 to 08/15/07 was confirmed on a motion by Director Cyriacks, seconded by Director Madonna, and approved unanimously.

LEGAL REPORT

Mr. Johnson presented the Board with correspondence between Peter Nichols, Esq. and Erich Schwiesow, Esq. regarding the Town of Crestone's request for an augmentation plan.

ENGINEERS REPORT

Mr. Johnson reported an update to the Board on the line extension at Camino Baca Grande for the Dharma Ocean Foundation. The initial road grading is over halfway completed and is expected to be done by the end of September 2007.

ADMINISTRATIVE REPORT

MANAGER'S REPORT

District Manager Scott Johnson presented a Manager's Report to the Board, outlining current and future projects that the District is working on.

DELINQUENT ACCOUNTS

Mr. Johnson presented the Board with a proposed Resolution regarding delinquent accounts. the Board requested that this Resolution be reviewed by Attorney Schwiesow.

OLD BUSINESS

HUMAN RESOURCES REVIEW

Mr. Johnson shared a power point presentation on the work of District employee Allan Newman. Director Canaly shared a hand out from the August 2007 "Colorado Employment Law Letter" that shows 39% total benefits figure. She had a conversation with Larry Pockhardt, Human Resource consultant, and that Mr. Pochardt admitted that he had made an error in calculating the statutory benefits and health insurance amounts. Furthermore, health insurance percentages could be figured individually or as a group. Discussion ensued about health insurance benefits, and it was acknowledged that some decision needs to be made soon since the current group policy expires on November 1, 2007.

The Board was presented with a Human Resources Proposal unanimously agreed to by the District employees. The Board wanted time to review the presented information before making a decision.

Director Canaly made a motion, seconded by Director Madonna and approved unanimously, to make employee Amulya Ananda full time.

Director Canaly made a motion, seconded by Director Madonna and unanimously approved, to give employee Justin DeBon a moving expense bonus of \$2,000.00, and to increase his hourly rate to \$14.00/hour as of September 1, 2007.

NEW BUSINESS

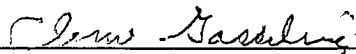
There was no new business before the Board at this meeting.

NEXT MEETING

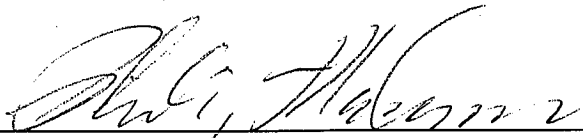
The next Regular Meeting was set for 9:00 A.M. on Friday, September 14, 2007 at the District Office in Crestone, Colorado.

ADJOURNMENT

On a motion by Director Canaly, seconded by Director Grant, the Board adjourned at 12:26 PM.



Clem Gasseling, Chairman



Lisa Cyriacks, Secretary/Treasurer

